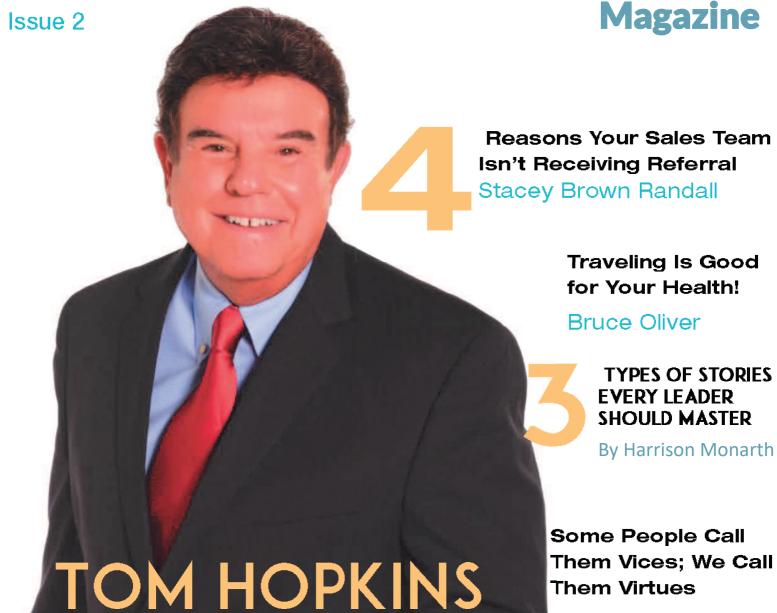
ENTORS



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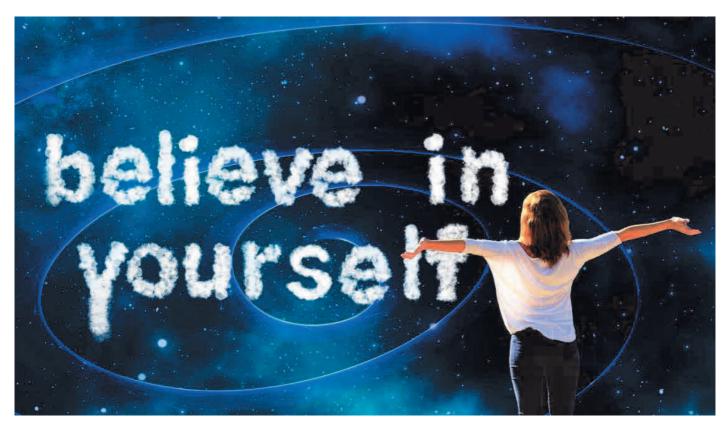
A FORMULA FOR CHANGE

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3 Communications Basics that Build Confidence

Easy tips to feel more resilient and controlled—or, at least, exude the image that you are By Merilee Kern, MBA

Communication is ingrained in every facet of life, yet many struggle with fear, insecurity and general ineffectiveness when they find themselves eye to eye with someone to present ideas, address complicated situations, express feelings, negotiate or just "sell them self"—all whether in a personal or professional context.

According to Megan Rokosh, a global

business communications expert with over 12 years' of agency public relations, media and creative strategy experience, "Some people are paralyzed with fear at the very thought of taking an idea and communicating it, both in the workplace and in their everyday life. However, confidence can be significantly bolstered by heeding even a few simple strategies—some basic fundamentals and essentials—that can improve one's poise and self-assurance...and results of the en-

deavor at hand."

Here are three of Rokosh's confidencebuilding communications requisites:

1. Craft situation diffusion dialogue.

Create an assortment of "go-to" statements you can have at-the-ready to handle awkward or hard situations and moments. These are assertions and declarations that you know work well and that you can whip out quickly when needed. For example, if you are late to a social outing, rehearse saying "I'm so sorry I kept you waiting, my rule is when I'm late, all the drinks are on me." Or, when you're at a loss for words, you can as-

sert, "I could have sworn that I packed my tongue today" and lighten the moment. Having such short statements up your proverbial sleeve helps to avoid stumbling your way through awkward moments.



2. Give in to vulnerability. Vulnerability often equals likability and they are indelibly connected—so use that truth to your benefit! There's not much more off-putting than arrogance, and seeming vulnerable can make you more relatable. If you're nervous and kicking off a meeting, tell your audience to "be gentle with you" and have a quick laugh to loosen everyone—and yourself--up. Self-effacing humor can be a powerful tool. Or, if you're having a difficult time understanding something, you can say, "I'm so sorry if I'm holding us up here, but would you mind explaining one more time?" Your

contrition will surely endear.

3. Address adversities head on. You will undoubtedly face times at work and at home that require you to address something difficult. Although challenging and scary, the situation usually must to be addressed to be effectively resolved. Great leaders always speak up and you should, too! Make clear from the beginning that you intend to hear and consider the other person's side, stating something like, "Your perspective is valid and really want to hear what you have to say, but first, please allow me to share my thoughts...." followed by the suitable words. This will give you the floor, hopefully uninterrupted, since the other party

has been given the assurance they'll have a chance to present their side as well. As goes without saying, this discourse should be in person versus via text or email whenever that's a possibility. There are times when a call or

in-person meeting is just the right thing to do and where words, inflections and expressions if face-to-face will be far more impactful and meaningful.

Rokosh also reminds us that the world's best <u>communicators</u> are trained. "It's very incredible that a communicator hasn't put in extensive work toward their oration skills so they can speak eloquently, pause in powerful silence when appropriate, address very difficult media questions, etc.," she notes. "It's important to remember that, while some people are inherently talented communicators, for

many (if not most) becoming a confident communicator requires *learned skills*. It's one simple strategy like those above built upon each other, and proactively putting them to use, that will get you where you want and need to be."

As an advice-doling expert, Rokosh doesn't just talk the talk, she walks the walk. Having worked with many high-profile global organizations and consulted with C-suite executives from nearly every industry, she's created hugely successful platforms founded on effective communications. This includes working

directly with top-tier media like Forbes, Wall Street Journal, Fast Company, Ad Age, Adweek and scores more. Rokosh was even invited to partake in the elite "Business of Media, Entertainment and Sports" program at Harvard.

So, if effectively communicating is an area of insecurity for you, if you find yourself being held back by the fear, or if you just want to amp up your existing communications prowess, try Rokosh's three easy tips above to feel more resilient and controlled—or, at least, exude the image that you are.



MEET MERILEE KERN. MBA

As the Executive Editor and Producer of "The Luxe List," Merilee Kern, MBA is an internationally-regarded brand analyst, strategist and futurist. As a prolific branding and marketplace trends pundit, Merilee spotlights noteworthy industry innovators, change makers, movers and shakers. This includes field experts and thought leaders, brands, products, services, destinations and events across all categories. Connect with her at

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